

# Management Team

## CHEN Xiangyu

### Co-founder, Chief Executive Officer

Mr. Chen Xiangyu is the Chief Executive Officer, Chairman of the Board, Executive Director, and Co-founder of our Company. Mr. Chen has more than ten years of experience in mobile games, telecommunication, technology and management and is primarily responsible for overseeing the overall strategic planning and business direction as well as day-to-day management of our Group. Mr. Chen has received numerous awards and recognitions for his entrepreneurship and industry expertise, including being listed as one of the “40 Elite Individuals in Business Under the age of 40 in the PRC” in years 2014 and 2016 by Fortune Magazine (Chinese edition), being listed as one of the “Top 10 PRC Entrepreneurs Born in 1980s” by the Hurun Report in 2016, being listed as one of the “100 Most Innovative Individuals in PRC Business of 2016” by the Fast Company Magazine, being awarded the Young Individual in Technology Award by the Shenzhen Science and Technology Awards in 2017 and being selected as “Remarkable Young Entrepreneur of the Year in Shenzhen”. In 2016, Mr. Chen was appointed as “Ambassador of Innovative Entrepreneurship of Nanshan District” by the government of Nanshan District, Shenzhen, the PRC. In July 2017, he was nominated to the position of committee member of the Youth Association of Shenzhen. Prior to joining our Group, Mr. Chen has held various positions in the telecommunications and technology industries, including serving as project manager at the overseas projects division of Achievo Information Technology (Shenzhen) Co., Ltd. from October 2008 to November 2009. Mr. Chen received his bachelor’s degree in computer science and technology from the Central South University in the PRC in July 2000.

## GUAN Song

### Co-founder, Chief Technology Officer

Mr. Guan Song is the Chief Technology Officer, Executive Director and Co-founder of our Company. Mr. Guan has more than ten years of experience in the telecommunications, technology and Internet, and is primarily responsible for overseeing the overall technological policies, research and development business and the establishment of technological platforms of our Group. Mr. Guan is the joint inventor of a Chinese invention patent and led the development of 10 game software products. Prior to joining our Group, Mr. Guan has held various positions in the telecommunications, technology and Internet industries, including serving as project manager at Achievo Information Technology (Shenzhen) Co., Ltd. from December 2006 to March 2010. Mr. Guan is certificated for High-Level Professional in Shenzhen by

Human and Social Security Administration of Shenzhen Municipality. Mr. Guan received a bachelor's degree in software engineering from Zhejiang University in the PRC in June 2004.

## **Jeffrey Lyndon KO**

### **Co-founder, President**

Mr. Jeffrey Lyndon Ko is the President, Executive Director and Co-founder of our Company. Mr. Ko has more than twenty years of experience in the games industry and is primarily responsible for overseeing the import of games and other contents, overseas business development and overseas strategic investments of our Group. Except for holding positions in the Group, Mr. Ko was elected as the president of the Shenzhen ESports Association on November 2018. He also served as the honorary advisor of Hong Kong Esports Club Limited and the honorary president of Macau E-Sports Federation. In 2009, Mr. Ko was awarded a "Developer 30 Under 30 Award" from DEVELOP magazine. He was the first person of Chinese descent to have received such award. In 2018, Mr. Ko was awarded as one of the Top 100 Generation Talents with Most Potential of China.

## **LEI Junwen**

### **Chief Financial Officer**

Mr. Lei Junwen is the Chief Financial Officer and Executive Director of our Company. Mr. Lei is primarily responsible for the overall financial management, financing matters and strategic development of our Group. Mr. Lei has extensive industry experience in the financial management, accountancy and consultancy industries, including experience in KPMG from August 2006 to May 2010, where he was eventually promoted to audit assistant manager, as senior manager of Vermillion Partners Limited from June 2010 to November 2013 and as chief financial officer of XDK Communication Equipment (Huizhou) Co., Ltd. from December 2010 to November 2013. Mr. Lei obtained his bachelor's degree in accounting from Zhejiang University in the PRC in June 2005.

## **HO, Mario Yau Kwan**

### **Chief Marketing Officer**

Mr. Ho, Mario Yau Kwan is the Chief Marketing Officer of our Company. Mr. Ho is responsible for Marketing and promotions, Esports related business and augmented reality games. Mr. Ho has been the first Chairperson of the Macau E-sports Federation since April 2018. He has been a member of the Guangdong Province Federation of Returned Overseas Chinese Youth Committee and a member of the Youth Committee

of the Associação Comercial de Macau since 2018. Mr. Ho obtained his bachelor' s degree in management science in June 2016 from the Massachusetts Institute of Technology.